

Profile of a Great Childrens Worker

Each children's worker is MINISTER of Jesus Christ at Bethany for the sake of discipling children and accomplishing the vision God has given us for them.

Each children's worker is expected to:

1. Be committed to Bethany, as demonstrated in their ATTENDANCE and MEMBERSHIP. You are to be an example to our students of faithfulness to the church.
2. Be presently GROWING in their relationship with God, working on a forward moving faith.
3. Be committed to the PASTORAL leadership and vision of our church and the specific ministry you serve in. You are expected to share and own this vision personally, and submit to accountability with the leadership in accomplishing your ministry.
4. Be interested in the LIVES of children, understanding that your ministry is part of their overall development. You are not the parent, but offer help to both the parent and the child in developing the child's relationship with God.
5. Restructure their SCHEDULES to allow time for the activities and relationships of this ministry.
6. Use extreme caution to protect your TESTIMONY and the integrity of our ministry. Be particularly careful about possible sexual implication of your words and relationships.
7. Exert positive DISCIPLINE in love, with their personal growth as your goal. Help children to submit to our rules and expectations and develop inter-personal skills for resolving conflict.
8. Champion the POSITIVE in our ministry. We must directly confront the tendency in people to be critical. There are too many experts in seeing what's wrong with things! This will require us to show deference to each other, parents and children.
9. ATTEND staff meetings and training events. This is the one activity of our ministry that should be seen as mandatory for you.
10. GROW as a result of your involvement in this ministry. You should enjoy it, develop in it, and allow us to help you be successful in ministry. We support you in prayer, resources, training and encouragement to do what you are called to do!

11. Maintain a solid FAMILY life. Realize that your primary ministry (unless you are single) is your family. What you do in ministry is your service to the Lord, and secondary to your call to minister to your own family.

12. Help us be good stewards of the RESOURCES God has given us.

13. Limit your MINISTRY involvement's at Bethany to two areas. The church is filled with well intentioned people who simply do too much. They just can't say "no." This inevitably leads to frustration in ministry, sapping of your passion, lackluster performance, and eventual burnout. These people are unhappy, ineffective, and miss out on the rewards of ministry. I expect each staff member to legitimately evaluate their ministry involvement's and determine which ones God has given them the greatest passion for. Any church member should have one primary ministry at Bethany, and one secondary area in which they help. Beyond this, I believe an unhealthy imbalance is created, depriving your family life, social life, and overall well being.

14. Commit to serving in our children's ministry in ONE-YEAR increments. To the best of your ability, I want you to commit to your ministry with us for the school year, September through May. Certain situations may merit resigning mid-year, but this is not best for our children. After a year of ministry, you are free to pursue other ministry areas at Bethany, or renew your commitment. Sometimes the best thing you could do is take a year off, knowing there is no obligation to remain in one ministry.